



**B.V. Patel Institute of Business Management, Computer & Information
Technology, Uka Tarsadia University**

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Expert talk on Human Resource Practice in Organization

Mr. Hiren Parmar, HR Manager at Akashraj Buildcon Pvt Ltd. manufacturing plastic packaging product at Palsana, and also alumnus of this Institute interacted with 85 students of first and third year BBA & B.Com. He shared his experience with students pertaining to work under Human Resource Department of the organization, discipline. He also discussed various points like Labor Legislation Labour Law formed by keeping in mind Social Security, Social Justice and Social



Equity, Factory Act 1948, current trend in HR like SAP And ERP HR Manual Balance Score



Card, Career in HR such as Payroll Global HRM Employer Branding.

He discussed the differences between personnel Management and Human Resource Management.

He emphasized on legal compliance mandatorily followed by companies. Students interacted with him and asked various questions regarding specialization in Human Resource, he gave tips to

face interview and prepare resume.